

WESTWATER RESOURCES, INC.

Privacy Policy

1. Purpose

Westwater Resources, Inc. (the “**Company**”) recognizes the importance of privacy and is committed to protecting employee privacy when handling their personal information. This Privacy Policy explains how the Company will collect, hold, use, disclose, protect, and otherwise handle the personal information of its employees in accordance with U.S. law.

2. What personal information does the Company collect?

Personal information is information or an opinion about an employee from which the employee can be reasonably identified. The Company collects personal information so that it can administer an employee’s investment in the Company, provide facilities and services that an employee may request and comply with its legal obligations. If the Company does not collect certain employee personal information, it may not be able to provide the employee with some or all of these services.

In the course of providing an employee with products and services, the Company may collect and hold the following personal information about an employee:

- (a) full legal name;
- (b) address and other contact details;
- (c) date of birth;
- (d) identifying tax details; and
- (e) banking details.

Generally, the Company will not collect sensitive information about an employee (such as the employee’s race or ethnic origin, political beliefs, or religion). If the Company needs any such sensitive information, it will ask for an employee’s consent when it collects this information (unless an exemption applies).

3. How does the Company collect and hold your personal information?

Collecting information

How the Company collects an employee’s personal information will largely depend on whose information it is collecting. If it is reasonable and practicable to do so, the Company will collect personal information directly from an employee.

Depending on how an employee chooses to interact with the Company, the Company may collect an employees’ personal information when an employee contacts the Company or its service providers by telephone, by email, through the Company's website or when an

employee completes a form or document and provide it to the Company (e.g., as part of an employee's first-day, new orientation and paperwork completion).

The Company may also collection information about an employee from other people (e.g., a third party administrator) or independent sources. For example, the Company may collect personal information about an employeuee from its services providers, including the Company's share registries. However, the Company will only do so where it is not reasonable and practicable to collect the information from an employee directly. Where the Company has collected an employee's information from a third party, such personal information will be held, used and disclosed by the Company in accordance with this Privacy Policy.

When an employee provides the Company with personal information, an employee consents to the use, disclosure, and handling of their personal information in accordance with this Privacy Policy and any subsequent amendments.

Collecting information from visits to the Company's website

The Company may collect information based on how any individual, including its employees, use its website. The Company uses 'cookies', web beacons and other similar technologies to collect non-identified/anonymous information about the users of its website such as the number of visitors, the number of pages viewed and the internet advertisements which bring visitors to the Company's website. This information collected can be used to analyze and improve the Company's website, its marketing campaigns and to record statistics on web traffic. No attempt is made by the Company to use this information to personally identify any individual, including its employees, that uses its website.

Storage and security of your personal information

The security of employee's personal information is of paramount importance to the Company and it takes reasonable steps to protect the personal information it holds about employee's from misuse, loss, unauthorized access, modification or disclosure.

The Company's website may contain links to other websites. The Company may collect and analyze data regarding visitor to its website; however, the Company does not share any personal information obtained from visitors to its website (including employee visits) with any other entities or websites, and the Company is not responsible for the privacy practices of other websites.

4. How does the Company use and disclose your personal information?

The Company may collect, hold, use, or disclose an employee's personal information so that it can administer an employee's investment in the Company and provide facilities and services that an employee may request.

The Company may also collect, hold, use, or disclose the personal information of an employee to:

- (a) consider any concern or complaint that an employee may raise against the Company or to manage any legal action between an employee and the Company;
- (b) prevent or investigate any actual or suspected fraud, unlawful activity, or misconduct;
- (c) identify an employee or establish an employee's tax status under any U.S. law or regulation; or
- (d) comply with any relevant laws, regulations, codes, or court orders.

The Company may also use the personal information of an employee to identify a product or service that may be of interest to the employee. If at any time an employee no longer wishes to be notified about other services or promotions, the employee should contact the Company's Human Relations Director using the contact details included at the end of this Privacy Policy.

5. How is personal information disclosed to others?

The Company does not sell, rent, or trade personal information of its employees to, or with, third parties. In some circumstances, the personal information of employees may be disclosed to service providers that perform a range of services on behalf of the Company including:

- (a) mailing houses and printing companies;
- (b) auditors and solicitors;
- (c) registry providers;
- (d) information technology vendors; and
- (e) other consultants or vendors, e.g., administrators of the Company's health care programs or its 401k program.

In some circumstances, personal information may be disclosed to third parties in accordance with standard protocols.

Where the Company discloses the personal information of an employee to its service providers, it will take steps to ensure that they are authorized to only use such personal information in order to perform the functions required by the Company.

The Company may also disclose the personal information of employees to law enforcement agencies, courts or government agencies where required to comply with specific legal requirements.

6. How an employee may access or correct their personal information

An employee may contact the Company to request access to the personal information that it holds about that employee at any time. An employee may also ask the Company to correct information about the employee that the employee may believe is inaccurate, incomplete, or out of date.

An employee may contact the Company using the contact details provided below if any of the personal information that the Company holds about the employee is not correct or complete, or if an employee may wish to request access to the personal information which the Company holds about that employee. The Company will need to verify an employee's identity before giving that employee access to, or correct, the employee's personal information.

In certain circumstances, the Company may not be able to correct or provide an employee with access to their personal information. In these circumstances, the Company will write to the employee to explain and provide the reasons why.

7. How an employee may complain if an employee has concerns about how the Company has managed the personal information of that employee

If an employee has a complaint related to how the Company has managed their personal information, the employee should contact the Company using the contact information provided below. The Company may ask the employee to place the employee's concerns in writing in order for the Company to fully understand and investigate the issues raised by the employee. The Company will acknowledge any complaint in writing within 7 business days and make every effort to resolve the issue raised by the employee within a reasonable time of the Company being notified.

8. How to contact the Company about this Privacy Policy

If an employee has any questions about this Privacy Policy, if the employee wishes to complain about how the Company handled personal information about the employee, or if the employee wishes to access or correct their personal information, please contact the Company personnel identified below:

Human Relations Director

Email: kholmes@westwaterresources.net

Mail: 349 McClennan Industrial Blvd., Kellyton, AL 35089

General Counsel & Corporate Secretary

Email: jlawrence@westwaterresources.net

Mail: 6950 S. Potomac St., Suite #300, Centennial, CO 80112

9. Changes to the Company's privacy policy and information handling practices

This Privacy Policy is subject to change at any time. Please check the Company's Privacy Policy on its website www.westwaterresources.net regularly for any changes. The Company will notify all employees of any changes to its Privacy Policy. By continuing to use the Company's services an employee will be deemed to have accepted any changes to this Privacy Policy.